

Peer C. Fiss

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ACADEMIC APPOINTMENTS

- 2020 – present Jill and Frank Fertitta Chair in Business Administration, Marshall School of Business, University of Southern California, United States
- 2018 – present Professor of Sociology (by courtesy), Department of Sociology
University of Southern California, United States
- 2016 – present Professor of Management & Organization, Marshall School of Business,
University of Southern California, United States
- 2010 – 2016 Associate Professor of Management & Organization, Marshall School of Business,
University of Southern California, United States
- 2010 – 2013 McAlister Associate Professor of Business Administration, Marshall School of
Business, University of Southern California, United States
- 2006 – 2010 Assistant Professor of Strategy, Marshall School of Business, University of
Southern California, United States
- 2003 – 2006 Assistant Professor of Strategy & Organization, Queen’s School of Business,
Queen’s University, Canada

EDUCATION

- 1998 – 2003 Ph.D., Management & Organizations and Sociology, Northwestern University
- 1993 – 1998 M.A, Sociology, University of Hamburg, Germany
- 1996 – 1997 Diploma, American Studies, Smith College

RESEARCH AND PUBLICATIONS

A) Books and edited volumes/special issues

1. Charles C. Ragin and Peer C. Fiss. 2017. Intersectional Inequality: Race, Class, Test Scores, and Poverty. Chicago, IL: University of Chicago Press.

2. Joep P. Cornelissen, Rodolphe Durand, Peer C. Fiss, John C. Lammers, and Eero Vaara (eds.). 2015. "Communication, Cognition, and Institutions." Special Topic Forum, Academy of Management Review, volume 40, issue 1.
3. Peer C. Fiss, Bart Cambré, and Axel Marx (eds.). 2013. Configurational Theory and Methods in Organizational Research. Research in the Sociology of Organizations, Volume 38. Bingley, UK: Emerald.

B) Articles published in peer-reviewed journals

4. Furnari, Santi, and Donal Crilly, Vilmos Misangyi, Thomas Greckhamer, Peer C. Fiss, Ruth Aguilera. "Capturing Causal Complexity: Heuristics for Configurational Theorizing." Academy of Management Review, in press.
5. YoungKi Park, Peer C. Fiss, and Omar El Sawy. "Theorizing the Multiplicity of Digital Phenomena: The Ecology of Configurations, Causal Recipes, and Guidelines for Applying QCA." Management Information Systems Quarterly, in press.
6. Vern Glaser, Mariam Kirkorian, and Peer C. Fiss. "Goal-Based Categorization: Dynamic Classification in the Display Advertising Industry." Organization Studies, 41: 921-943.
7. Jade Lo, Peer C. Fiss, Eunice Rhee, and Mark T. Kennedy. 2020. "Category Viability: Balanced Levels of Coherence and Distinctiveness." Academy of Management Review, 45: 85-108.
8. Thomas Greckhamer, Santi Furnari, Peer C. Fiss, and Ruth V. Aguilera. 2018. "Studying Configurations with Qualitative Comparative Analysis: Best Practices in Strategy and Organization Research." Strategic Organization, 16: 482-495.
9. YoungKi Park, Omar A. El Sawy, and Peer C. Fiss. 2017. "The Role of Business Intelligence and Communication Technologies in Organizational Agility: A Configurational Approach." Journal of the Association for Information Systems, 18: 648-686.
10. Vilmos F. Misangyi, Thomas Greckhamer, Santi Furnari, Peer C. Fiss, Donal Crilly, and Ruth Aguilera (in reverse alphabetical order). 2017. "Embracing Causal Complexity: The Emergence of a Neo-Configurational Perspective." Journal of Management, 43: 255-282.
11. Vern Glaser, Peer C. Fiss, and Mark T. Kennedy. 2016. "Making Snowflakes Like Stocks: Bending, Stretching, and Positioning to Make Financial Market Analogies Work in Online Advertising." Organization Science, 24: 1029-1048.

12. Ruud T. Frambach, Peer C. Fiss, and Paul T.M. Ingenbleek. 2016. "How important is customer orientation for firm performance? A fuzzy set analysis of orientations, strategies, and environments." Journal of Business Research, 69: 1428-1436.
13. Eunice Y. Rhee and Peer C. Fiss. 2014. "Framing the Adoption of a Controversial Practice: Regulatory Focus, Source Credibility, and Stock Market Reaction." Academy of Management Journal, 57: 1734-1758.
14. Peer C. Fiss, Dmitry Sharapov, and Lasse Cronqvist. 2013. Opposites Attract? Opportunities and Challenges for Integrating Large-N QCA and Econometric Analysis. Political Research Quarterly, 66: 191-198.
15. Peer C. Fiss, Gerald F. Davis, and Mark T. Kennedy. 2012. "How Golden Parachutes Unfolded: Diffusion and Variation of a Controversial Practice." Organization Science, 23: 1077-1099.
16. Peer C. Fiss. 2011. "Building Better Causal Theories: A Fuzzy Set Approach to Typologies in Organization Research." Academy of Management Journal, 54: 393-420.
17. Shazad Ansari, Peer C. Fiss, Edward J. Zajac. 2010. "Made to Fit: How Practices Vary as They Diffuse." Academy of Management Review, 35: 67-92.
18. Mark T. Kennedy and Peer C. Fiss. 2009. "Institutionalization, Framing, and Diffusion: The Logic of TQM Adoption and Implementation Decisions among U.S. Hospitals." Academy of Management Journal, 52: 897-918.
19. Peer C. Fiss. 2007. "A Set-theoretic Approach to Organizational Configurations." Academy of Management Review, 32: 1180-1198.
20. Peer C. Fiss. 2006. "Social Influence Effects and Managerial Compensation: Evidence from Germany." Strategic Management Journal, 27: 1013-1031.
21. Peer C. Fiss and Edward J. Zajac. 2006. "The Symbolic Management of Strategic Change: Sensegiving via Framing and Decoupling." Academy of Management Journal, 49: 1173-1193.
22. Peer C. Fiss and Paul M. Hirsch. 2005. "The Discourse of Globalization: Framing and Sensemaking of an Emerging Concept." American Sociological Review, 70: 29-52.
23. Peer C. Fiss and Edward J. Zajac. 2004. "The Diffusion of Ideas over Contested Terrain: The (Non)adoption of a Shareholder Value Orientation among German Firms." Administrative Science Quarterly, 49: 501-534.

C) Book chapters, invited articles, editorials, and articles in proceedings

24. Johannes Meuer and Peer C. Fiss. "Qualitative Comparative Analysis in Business and Management Research." In *Oxford Encyclopedia of Business and Management*, in press.
25. Eunice Y. Rhee, Jade Y. Lo, Mark T. Kennedy, and Peer C. Fiss. 2017. "Things That Last? Category Creation, Imprinting, and Durability." Pp. 295-325 in "From Categories to Categorization: Studies in Sociology, Organizations and Strategy at the Crossroads," Special Issue of *Research in the Sociology of Organizations*, edited by Rodolphe Durand, Nina Granqvist, and Anna Tyllström. Bingley, UK: Emerald.
26. Peer C. Fiss. 2016 "A Short History of Golden Parachutes." HBR.org, October 3. <https://hbr.org/2016/10/a-short-history-of-golden-parachutes>
27. Joep P. Cornelissen, Rodolphe Durand, Peer C. Fiss, John C. Lammers, and Eero Vaara. 2015. Putting Communication Front and Center in Institutional Theory and Analysis. Introduction to the Special Topic Forum. *Academy of Management Review*, 40: 10-27.
28. Peer C. Fiss, Axel Marx, and Benoît Rihoux. 2014. "Comment: Getting QCA Right." *Sociological Methodology*, 44: 95-100.
29. Vern Glaser, Mariam Krikorian, and Peer C. Fiss. 2014. "Shifting Levels of Abstraction: The Role of Vertical Category Dynamics in Market Valuation." *Best Paper Proceedings of the Academy of Management Meetings*, Philadelphia [CD-ROM].
30. Rick Delbridge and Peer C. Fiss. 2013. "Editors' Comments: Styles of Theorizing and the Social Organization of Knowledge." *Academy of Management Review*, 38: 325-331.
31. Mark T. Kennedy and Peer C. Fiss. 2013. "An Ontological Turn in Categories Research: From Standards of Legitimacy to Evidence of Actuality." *Journal of Management Studies*, 50: 1138-1154.
32. Peer C. Fiss, Axel Marx, and Bart Cambré. 2013. "Configurational Theory and Methods in Organizational Research: Introduction." Pages 1-22 in *Configurational Theory and Methods in Organizational Research*, edited by Peer C. Fiss, Axel Marx, and Bart Cambré. Bingley, UK: Emerald.
33. Thomas Greckhamer, Vilmos Misangyi, and Peer C. Fiss. 2013. "The Two QCAs: Small- and Large-N Comparative Approaches in Organization Studies." Pages 49-75 in *Configurational Theory and Methods in Organizational Research*, edited by Peer C. Fiss, Axel Marx, and Bart Cambré. Bingley, UK: Emerald.

34. Bart Cambré, Peer C. Fiss, and Axel Marx. 2013. "Conclusion: The Path Forward." Pages 311-319 in Configurational Theory and Methods in Organizational Research, edited by Peer C. Fiss, Axel Marx, and Bart Cambré. Bingley, UK: Emerald.
35. Eunice Y. Rhee and Peer C. Fiss. 2012. "Framing the Adoption of a Controversial Practice: Frame Salience, Source Credibility, and Stock Market Reaction." Best Paper Proceedings of the 2012 Academy of Management Meetings, Boston [CD-ROM].
36. Peer C. Fiss. 2010. "Qualitative Comparative Analysis." Pp. 757-760 in the Encyclopedia of Case Study Research, edited by Albert J. Mills, Gabrielle Durepos, & Elden Wiebe. Thousand Oaks, CA: Sage.
37. Rodney Lacey and Peer C. Fiss. 2009. "Comparative Organizational Analysis across Multiple Levels: A Set-theoretic Approach." Pp. 91-116 Research in the Sociology of Organizations: Comparative Approaches to Organizational Research, edited by Brayden King, Teppo Felin, & David Whetten. Bingley, UK: Emerald.
38. Peer C. Fiss. 2009. "Case Studies and the Configurational Analysis of Organizational Phenomena." Pp. 424-440 in the Handbook of Case Study Methods, edited by Charles C. Ragin and David Byrne. London: Sage.
39. Paul M. Hirsch, Peer C. Fiss, and Amanda Hoel-Green. 2009. "A Durkheimian Approach to Globalization." Pp. 223-245 in The Oxford Handbook of Sociology and Organization Studies: Classical Foundations, edited by Paul S. Adler. Oxford: Oxford University Press.
40. Peer C. Fiss. 2008. "Institutions and Corporate Governance." Pp. 389-410 in the SAGE Handbook of Organizational Institutionalism, edited by Royston Greenwood, Christine Oliver, Kerstin Sahlin & Roy Suddaby. London: Sage Publications.
41. Charles C Ragin and Peer C. Fiss. 2008. "Net Effects Analysis versus Configurational Analysis: An Empirical Demonstration." Chapter 11, Pp. 190-212 in Ragin, Charles C., Redesigning Social Inquiry: Set Relations in Social Research. Chicago, IL: University of Chicago Press.
42. Mark T. Kennedy and Peer C. Fiss. 2006. "Looking Good and Doing Better: Rethinking Motivations for Adopting Innovations." Best Paper Proceedings of the 2005 Academy of Management Meetings, Atlanta [CD-ROM].
43. Paul M. Hirsch and Peer C. Fiss. 2000. "Doing Sociology and Culture: Richard Peterson's Quest and Contribution." Poetics, 28 (2-3), 97-105.

C) Manuscripts under review, selected working papers, book projects

44. Moshe Farjoun and Peer C. Fiss. "Thriving on Contradiction: Towards a Dialectical Alternative to Fit-Based Models in Strategy." Second R&R, review, *Strategic Management Journal*.
45. Charles C. Ragin and Peer C. Fiss. "The Logic of Intersectionality." Working Paper.
46. Peer C. Fiss, YoungKi Park, and Omar El Sawy. "Learning from Exceptional Firms: An Augmented Set-Analytic Approach." Working Paper.
47. Peer C. Fiss. "The Causal Structure of Outcomes." Working paper.

D) Book Reviews

48. Peer C. Fiss. Review of "Markets on Trial: The Economic Sociology of the U.S. Financial Crisis." Edited by Michael Lounsbury and Paul M. Hirsch. Research in the Sociology of Organizations, vols. 30A and 30. Administrative Science Quarterly, 57: 363-365.

RESEARCH PRESENTATIONS

1. Invited Talks

- 2020 Kellogg School of Management, MORS Department
Ludwig Maximilian University Munich, Institut für Strategie, Technologie und Organisation
- 2019 Leibnitz University Hannover, Institute for Management and Organization
- 2018 Concordia University, Management Department
- 2017 Arizona State University, Management and Entrepreneurship
University of Alberta, Department of Strategic Management and Organization
- 2016 University of California, Berkeley, Management of Organizations Group
CARMA: The Consortium for the Advancement of Research Methods and Analysis
ETH Zurich, Strategic Management Group
University of Cincinnati, Department of Management
University of Minnesota, Strategic Management and Entrepreneurship Department
- 2015 Tilburg University, Department of Organization Studies
INSEAD, Organizational Behaviour Area

- National University of Singapore (NUS), Department of Strategy and Policy
 Queen's University, Management Information Systems Group
 University of California, Irvine, Strategy Area
- 2014 University of Chicago, Management Department
 Drexel University, Management Department
 Cass School of Business, London, UK, Faculty of Management.
 Imperial College, London, UK, Management Department.
- 2013 Free University Berlin, Pfadkolleg Research Center
- 2012 University of Hannover, Institute for Human Resource Management
 Penn State University, Smeal College of Business, Management and Org. Dept.
- 2011 UCLA, Anderson School of Management, Human Resources and Org. Behavior Area
 McGill University, Desautels Faculty of Management, Strategy & Organization Dept.
- 2010 Dartmouth College, Tuck School of Business, Strategy & Management Area
 Hanken School of Economics, Helsinki, Management and Organization Department
 U. of Michigan, Ross School of Business, Management and Organization Department
 U. of Pennsylvania, The Wharton School, Management Department
- 2009 Cambridge University, Judge Business School, Strategy Group
 HEC Paris, Strategy and Business Policy
 UC Irvine, Merage School of Business, Strategy Area
- 2008 IESE, Barcelona, Strategic Management Department
 University College Dublin, Management Group
- 2007 University of Illinois, Urbana Champaign, Business Administration
- 2006 Erasmus University, RSM, Organization and Personnel Management.
 U. of Pennsylvania, The Wharton School, Management Department
 U. of Arizona, Tucson, Department of Sociology
- 2005 London Business School, Strategic and International Management Area
 University of Southern California, Marshall School of Business, MOR Department
 Harvard University, Harvard Business School, Strategy Unit
 Vienna U. of Economics and Business Administration, Inst. for Public Management
 Uppsala University, Uppsala, Department of Business Studies
 Stockholm School of Economics, Institute of International Business (IIB)
 University of Erfurt, Organization Theory and Management Department
- 2004 University of Toronto, Rotman School of Business, Strategy Group

Cornell University, Center for the Study of Economy and Society

2003 Harvard University, Harvard Business School, Strategy Unit

2002 Queen's School of Business, Strategy Group

2. Conference Papers and Presentations

- 2020 Enlan Wang and Peer C. Fiss. "Categories as Pointers: The Organizational Enactment of Categories and Competitive Dynamics." SMS 40th Virtual Annual Conference.
- 2020 Peer C. Fiss. "Theorizing with recipes." 36th EGOS Colloquium, Hamburg, Germany.
- 2019 Peer C. Fiss. "Conducting Impactful Comparative Research Using QCA" Academy of Management Meetings, Boston, MA.
- 2019 Peer C. Fiss. "Exceptional Firms, Configurations, and the Structure of Outcomes." 4th Lugano Conference on Organizations, Lugano, Switzerland.
- 2018 Peer C. Fiss. "The Causal Structure of Outcomes." Keynote at the 6th International QCA Expert Workshop, Zurich, Switzerland.
- 2018 Santi Furnari, Thomas Greckhamer, and Peer C. Fiss. "Studying Configurations: Best Practices for Applying Qualitative Comparative Analysis (QCA)." Academy of Management Meetings, Chicago, IL.
- 2018 Peer C. Fiss. "The Causal Structure of Outcomes." 34th EGOS Colloquium, Tallinn, Estonia.
- 2018 Peer C. Fiss. "The Causal Structure of Organizational Outcomes." Keynote at the 7th European Theory Development Workshop, WU Vienna, Austria.
- 2018 Peer C. Fiss and Martin Schneider. "Emergence and Transformation of QCA in Management Research." International QCA Summer Workshop, Wuppertal, Germany
- 2017 Peer C. Fiss. "Solving Gender Disparities with Analytics of Intersections." 5th International QCA Expert Workshop, Zurich, Switzerland.
- 2017 Jade Yu-Chieh Lo , Peer C. Fiss, Eunice Yunjin Rhee, and Mark T. Kennedy. "Categories in Context: Exploring the Determinants of Category Viability." Academy of Management Annual Meetings, Atlanta, GA.
- 2017 Vern L. Glaser, Mariam L. Krikorian, and Peer C. Fiss. "The Market that Should Not Be: Constructing a Market for Singularities." 33rd EGOS Colloquium, Copenhagen, Denmark.
- 2016 Peer C. Fiss. "Theorizing Causal Structures and Outcomes." 4th International QCA Expert Workshop, Zurich, Switzerland.
- 2016 Moshe Farjoun and Peer C. Fiss. "Strategy as Tensional Harmony." Strategic Management Society 36th Annual Conference, Berlin, Germany.

- 2016 Eunice Yunjin Rhee, Jade Yu-Chieh Lo, Mark T. Kennedy, and Peer C. Fiss. "Things that Last? Category Creation, Imprinting, and Durability." Academy of Management Annual Meetings, Anaheim, CA.
- 2016 Peer C. Fiss. "Theorizing Causal Structures and Outcomes." 32nd EGOS Colloquium, Naples, Italy.
- 2015 Peer C. Fiss. "The Complexity of the New: Some Methodological Considerations." Academy of Management Annual Meetings, Vancouver, BC, Canada.
- 2015 Mark T. Kennedy and Peer C. Fiss. "Studying the Emergence of Social Ontologies." Academy of Management Annual Meetings, Vancouver, BC, Canada.
- 2015 Peer C. Fiss. "Making Things Simple: Modeling the Complexity of Organizational Life." Global Innovation and Knowledge Academy (GIKA), Valencia, Spain.
- 2015 Ruud T. Frambach, Peer C. Fiss, and Paul T. M. Ingenbleek. "Customer-oriented configurations of high-performing firms: A fuzzy set analysis of orientations, strategies, and environments." Global Innovation and Knowledge Academy (GIKA), Valencia, Spain.
- 2015 Mark T. Kennedy and Peer C. Fiss. "A Relational Account of Social Ontologies." 31st EGOS Colloquium, Athens, Greece.
- 2015 Charles C. Ragin and Peer C. Fiss. "Set-Theoretic Methods for the Study of Social Inequality: Test Scores, Parental Income, and Poverty." Qualitative Comparative Analysis - Social Science Applications and Methodological Challenges. Tilburg, the Netherlands.
- 2014 Vern L. Glaser, Mariam L. Krikorian, and Peer C. Fiss. "Shifting Levels of Abstraction: The Role of Vertical Category Dynamics in Market Valuation." Strategic Management Society, Madrid, Spain.
- 2014 Vern L. Glaser, Mariam L. Krikorian, and Peer C. Fiss. "Shifting Levels of Abstraction: The Role of Vertical Category Dynamics in Market Valuation." Academy of Management Annual Meetings, Philadelphia, PA.
- 2014 YoungKi Park, Omar El Sawy, and Peer C. Fiss. "Rethinking Organizational Agility: A Configurational Analysis." 30th EGOS Colloquium, Rotterdam, the Netherlands.
- 2014 Vern L. Glaser, Mariam L. Krikorian, and Peer C. Fiss. "Value in the Eye of the Beholder: The Dynamic Use of Vertical Categories in Valuation Processes." Western Academy of Management, Napa, CA.
- 2013 Peer C. Fiss. "'Happy the man who has been able to learn the causes of things'—Causal Complexity and the Search for High Performance Configurations." Bridging the Divide: Qualitative Comparative Analysis from Theory to Praxis. University of California, Irvine.
- 2013 Mark T. Kennedy and Peer C. Fiss. "Beyond the Cage: Relational Foundations and Dynamics of Social Ontologies." 2nd European Theory Development Workshop in OMT, Paris, France.

- 2013 Ruud T. Frambach, Peer C. Fiss, Paul Ingenbleek. "Testing High Performance Configurations: A Five-Step Model Using Fuzzy Set QCA" Academy of Management Annual Meetings, Orlando, FL.
- 2013 Peer C. Fiss. "New Empirical Methods for Strategy Scholars: QCA" Strategic Management Society, Atlanta, GA.
- 2012 Ruud T. Frambach, Peer C. Fiss, Paul Ingenbleek. "Strategies, Orientations, and Environments: A Fuzzy Set Approach." Qualitative Comparative Analysis (QCA) Conference, University of Hamburg, Germany.
- 2012 Eunice Y. Rhee and Peer C. Fiss. "Framing the Adoption of a Controversial Practice: Decision Frames, Source Credibility, and Stock Market Reaction." 1st European Theory Development Workshop in OMT, Grenoble, France.
- 2012 YoungKi Park, Omar El Sawy, and Peer C. Fiss. "Staying Agile in Messy Environments: A Fuzzy Set Approach to Organizational Configurations." Academy of Management Annual Meetings, Boston, MA.
- 2012 Vern Glaser, Peer C. Fiss, and Mark T. Kennedy. "Framing, Contestation, and Emergence: Analogies and Category Construction in Online Advertising." Academy of Management Annual Meetings, Boston, MA.
- 2012 Eunice Y. Rhee and Peer C. Fiss. "Framing Controversial Practices: Frame Salience, Source Credibility, and Stock Market Reaction." Academy of Management Annual Meetings, Boston, MA.
- 2011 Peer C. Fiss, Ruud Frambach, and Paul Ingenbleek. "Configurations Across Levels of Analysis: A Fuzzy Set Approach." Strategy Research Forum, Longboat Key, Florida.
- 2011 Peer C. Fiss. "Quantitative Methods for Qualitative Research." Pre-conference PhD workshop, 27th EGOS Colloquium, Gothenburg, Sweden.
- 2011 Vern Glaser, Peer C. Fiss, and Mark T. Kennedy. "Rhetoric and Resonance: Framing, Casuistry, and the Institutionalization of New Market Conceptions." Academy of Management Annual Meetings, San Antonio, Texas.
- 2011 Vern Glaser, Peer C. Fiss, and Mark T. Kennedy. "Framing and Institutionalizing Market Conceptions." Academy of Management Annual Meetings, San Antonio, Texas.
- 2010 Ruud Frambach, Peer C. Fiss, and Paul Ingenbleek. "When Does a Customer Orientation Pay Off? A Configurational Analysis of the Performance Effects of Orientations, Strategies, and Market Conditions." Sixteenth Annual Organization Science Winter Conference, Steamboat Springs, CO.
- 2010 Peer C. Fiss and Mark T. Kennedy. "What Lies Beneath: Framing and the Institutionalization of Market Conceptions." 26th EGOS Colloquium, Lisbon, Portugal.
- 2010 Peer C. Fiss. "Quantitative Methods for Qualitative Research." Pre-conference PhD workshop, 26th EGOS Colloquium, Lisbon, Portugal.

- 2010 Eunice Rhee and Peer C. Fiss. "The Symbolic Creation of Market Value: Framing the Adoption of a Controversial Practice." Academy of Management Annual Meetings, Montreal, Canada.
- 2010 Eunice Rhee and Peer C. Fiss. "A Socio-Cognitive Approach to Valuation in the Stock Market." Strategic Management Society, Rome, Italy.
- 2009 Peer C. Fiss. "Applying Durkheim's Sociology to Environmental Issues." Academy of Management Annual Meetings, Chicago, IL.
- 2009 Peer C. Fiss and Mark T. Kennedy. "Market Framing and the Creation of Online Advertising Exchanges." 25th EGOS Colloquium, Barcelona, Spain.
- 2009 Peer C. Fiss. "Quantitative Methods for Qualitative Research." Pre-conference workshop, 25th EGOS Colloquium, Barcelona, Spain.
- 2009 Peer C. Fiss and Mark T. Kennedy. "Of Porkbellies and Professions: Market Framing and the Creation of Online Advertising Exchanges." 2nd International Conference on Institutions, Innovation, & Space. Edmonton, Alberta, Canada.
- 2009 Peer C. Fiss and Mark T. Kennedy. "A Cultural Approach to Market Formation: Framing and the Creation of Online Advertising Exchanges." Third Conference on Economic Sociology and Political Economy, Lake Como, Italy.
- 2009 Peer C. Fiss. "Configurations of Strategy, Structure and Environment: A Fuzzy Set Analysis of High Technology Firms." University of Utah/BYU Winter Strategy Conference, Solitude, UT.
- 2009 Peer C. Fiss. "Configurations of Strategy, Structure and Environment: A Fuzzy Set Analysis of High Technology Firms." Fifteenth Annual Organization Science Winter Conference, Steamboat Springs, CO.
- 2008 Peer C. Fiss. "Building High Performance Organizations: A Fuzzy Set Analysis of High Technology Firms." Strategic Management Society Annual Conference, Cologne, Germany.
- 2008 Peer C. Fiss and Mark T. Kennedy. "Market Framing and the Creation of Online Advertising Exchanges." West Coast Research Symposium, Stanford, CA.
- 2008 Peer C. Fiss and Mark T. Kennedy. "Frames and Framing in Financial Markets." Academy of Management Meetings, Anaheim, CA.
- 2008 Peer C. Fiss. "Using Qualitative Comparative Analysis (QCA) to Study Configurational Organizing." Asking New Questions: Leadership in the Age of Configural Organizing. Academy of Management Meetings, Anaheim, CA.
- 2008 Peer C. Fiss. "Qualitative Comparative Analysis." The Power of Richness IV: How Can Qualitative Methods Help Us Ask Better Questions? Academy of Management Meetings, Anaheim, CA.
- 2008 Peer C. Fiss. "Configurations of Strategy, Structure, and Environment." 24th EGOS Colloquium, Amsterdam, the Netherlands.

- 2008 Peer C. Fiss. "Quantitative Methods for Qualitative Research." Pre-conference workshop, 24th EGOS Colloquium, Amsterdam, the Netherlands.
- 2008 Peer C. Fiss. "Configurations of Strategy, Structure and Environment: A Fuzzy Set Analysis of High Technology Firms." MIT BPS Conference, Cambridge, MA.
- 2007 Peer C. Fiss. "Using Qualitative Comparative Analysis (QCA) for Studying Patterns Across Organizations." BYU Comparative Organizations Conference, Sundance, Utah.
- 2007 Peer C. Fiss and Mark T. Kennedy. "'What Is Going On Here?': A Framing Approach to the Creation of New Markets." ESF Exploratory Workshop on Exploring Symbolic Value Creation in Organizations. Bocconi University, Milan, Italy.
- 2007 Peer C. Fiss. "What You Always Wanted to Know about Set-Theoretic Methods..." Academy of Management Meetings, Philadelphia, PA.
- 2007 Peer C. Fiss. "Set-theoretic Analysis Using Fuzzy Sets." PDW presentation, Academy of Management Meetings, Philadelphia, PA.
- 2007 Peer C. Fiss and Mark T. Kennedy. "The Framing of New Markets." 23rd EGOS Colloquium, Vienna, Austria.
- 2007 Peer C. Fiss. "Quantitative Methods for Qualitative Research." Pre-conference workshop, 23rd EGOS Colloquium, Vienna, Austria.
- 2006 Peer C. Fiss. "Social Influence Effects and Managerial Compensation Evidence from Germany." Academy of Management Meetings, Atlanta, GA.
- 2006 Kennedy, Mark T., and Peer C. Fiss. "Looking Good and Doing Better: Rethinking Motivations for Adopting Innovations." Academy of Management Meetings, Atlanta, GA.
- 2006 Peer C. Fiss. "From Crisp to Fuzzy Sets." PDW presentation, Academy of Management Meetings, Atlanta, GA.
- 2006 Peer C. Fiss and Gerald F. Davis. "From Adoption to Reinvention: Combining Institutional and Learning Accounts." 22nd EGOS Colloquium, Bergen, Norway.
- 2006 Peer C. Fiss. "Set-theoretic Methods in Qualitative Research." Pre-conference workshop, 22nd EGOS Colloquium, Bergen, Norway.
- 2006 Peer C. Fiss and Mark T. Kennedy. "Cognition and Conformity: The Micro-Linkages of Institutional Theory." Workshop on the Present and Future of Institutional Theory, Edmonton, Alberta.
- 2006 Peer C. Fiss. "Blazing a Trail in Configurations Research with Set-Theoretic Methods: An Overview and Application." Administrative Sciences Academy of Canada Conference, Banff, Alberta.
- 2006 Mark T. Kennedy and Peer C. Fiss. "Looking Good and Doing Better: Rethinking Motivations for Adopting Innovations." Strategy Research Forum, Egg Harbor, NJ.

- 2005 Peer C. Fiss and Edward J. Zajac. "The Symbolic Management of Strategic Change: Sensegiving via Framing and Decoupling." Harvard Business School Strategy Research Conference, Boston, MA.
- 2005 Peer C. Fiss. "Set-theoretic Methods: Current Issues and Prospects." Academy of Management Meetings, Honolulu, Hawaii.
- 2005 Peer C. Fiss. "Content Analysis and Framing." PDW presentation, Academy of Management Meetings, Honolulu, Hawaii.
- 2005 Mark T. Kennedy and Peer C. Fiss. "Looking Good vs. Doing Good: Regulatory Focus in Technical and Social Motivations for the Adoption of Diffusing Innovations." 21st EGOS Colloquium, Berlin, Germany.
- 2005 Peer C. Fiss. "Set-theoretic Methods in Comparative Research." Pre-conference workshop, 21st EGOS Colloquium, Berlin, Germany.
- 2004 Peer C. Fiss. "A Set-theoretic Approach to Organizational Configurations." Academy of Management Meetings, New Orleans, LA.
- 2004 Peer C. Fiss and Edward J. Zajac. "Framing Strategic Change." Academy of Management Meetings, New Orleans, LA. (Winner of OMT Division Best Symposium Proposal Award).
- 2004 Peer C. Fiss. "Corporate Governance and the Symbolic Management of Stakeholders." Academy of Management Meetings, New Orleans, LA.
- 2004 Peer C. Fiss and Edward J. Zajac. "Framing, Decoupling and Strategic Change among Large German Corporations." 6th International Conference on Organizational Discourse: Artefacts, Archetypes and Architexts. Amsterdam, Netherlands.
- 2004 Peer C. Fiss and Edward J. Zajac. "Explaining the Diffusion of Corporate Practices: The Role of Fit and Reinvention." 20th EGOS Colloquium, Ljubljana, Slovenia.
- 2003 Peer C. Fiss and Edward J. Zajac. "The Symbolic Management of Strategic Change: Framing, Decoupling, and Strategic Change." Annual Meetings of the American Sociological Association, Atlanta, GA.
- 2003 Peer C. Fiss and Edward J. Zajac. "Predicting the Path of a Diffusing Ideology: The Case of a Shareholder Value Orientation in Germany." Academy of Management Meetings, Seattle, WA.
- 2001 Edward J. Zajac and Peer C. Fiss. "Strategy as Ideology." Strategic Management Society Annual Conference, San Francisco, CA.
- 2001 Peer C. Fiss and Edward J. Zajac. "The Unusual Diffusion of a New Corporate Ideology: The Case of a Shareholder Value Orientation in Germany." Annual Meetings of the American Sociological Association, Anaheim, CA.
- 2000 Peer C. Fiss. "Framing Globalization: The Battle for Definitions of a Contested Issue." Annual Meetings of the American Sociological Association, Washington, DC.

2000 Edward J. Zajac and Peer C. Fiss. "Corporate Governance and Contested Terrain: Shareholder Value Management in Germany." Academy of Management Meetings, Toronto (Winner of OMT Division Best Symposium Proposal Award).

TEACHING

1. Undergraduate courses

2007-2012 BUAD 497: Strategic Management
(Marshall School of Business Capstone Strategy Course)

2003-2006 Commerce 401: Business Policy
(Queen's Commerce Program Capstone Strategy Course)

2003-2006 Commerce 402: Corporate Governance
(Queen's Commerce Program Strategy Elective)

2. MBA courses

2012-present GSBA 540: Competitive Strategy
(Marshall School of Business Full Time MBA Core Strategy Course)

2005-2008 MBUS 833: Governance and Control Systems
(Queen's AMBA Program)

3. PhD courses

2009-2016 MOR 602: Organization Theory
(Marshall School of Business)

4. Executive Education

2012-present Various courses in degree, custom, and open enrollment programs for Marshall Executive Education

2006 Queen's Fundamentals of Governance and custom programs

5. Workshops and Webcasts

2020 Qualitative Comparative Analysis Workshop, Online Workshop, University of Siegen, Germany, December 9-11

- 2019 Southern California QCA Workshop, Charles C. Ragin and Peer C. Fiss
Jointly organized by USC and UCI, hosted at UCI, March 28-30.
- 2018 Southern California QCA Workshop, Charles C. Ragin and Peer C. Fiss
Jointly organized by USC and UCI, hosted at UCI, March 29-31.
- 2017 Qualitative Comparative Analysis Workshop, University of Siegen, Germany,
September 13-15.
- 2017 Southern California QCA Workshop, Charles C. Ragin and Peer C. Fiss
Jointly organized by USC and UCI, hosted at UCI, March 30-April 1.
- 2016 Southern California QCA Workshop, Charles C. Ragin and Peer C. Fiss
Jointly organized by USC and UCI, hosted at UCI, March 17-19.
- 2016 CARMA: Consortium for the Advancement of Research Methods and Analysis
University of North Dakota, ND
- 2015 Qualitative Comparative Analysis in Management and Organization Studies
University of South Carolina, Columbia, SC, March 9-12.
- 2013 Qualitative Comparative Analysis in Management and Organization Studies
Free University, Berlin, Germany, April 24-26.
- 2012 Workshop in Methods, University of Indiana
- 2012 Qualitative Comparative Analysis in Management and Organization Studies
University of Zurich, Zurich, Switzerland, October 1-5.

HONORS & AWARDS

- 2020 University of Southern California
Marshall Faculty Award for Ph.D. Mentoring, Marshall School of Business
- 2020 Academy of Management Review
Developmental Reviewer Award
- 2019 Academy of Management Review
Outstanding Reviewer Award
- 2016 Organization Science
Outstanding Service as Senior Editor
- 2015 University of Southern California
Award for Excellence in Service, Department of Management & Organization

- 2015 University of Southern California
Mellon Mentoring Award, University of Southern California
- 2015 University of Southern California
Golden Apple Teaching Award, MBA Core, Marshall School of Business
- 2013 University of Southern California
Award for Excellence in Service, Department of Management & Organization
- 2013 University of Southern California
Evan C. Thompson Award for Mentoring and Leadership, Marshall School of Business
- 2012 University of Southern California
Top Gun Award for Excellence in Research, Teaching and Service, Department of Management & Organization
- 2012 University of Zurich
Visiting Professor
- 2012 University of Cambridge
Fellow, Judge Business School (honorary appointment, 2012/2013)
- 2011 Organization Science
Extraordinary Service to the Editorial Board
- 2011 University of Cambridge
Fellow, Judge Business School (honorary appointment, 2011/2012)
- 2011 University of Southern California
Award for Excellence in Service, Department of Management & Organization
- 2010 University of Southern California
McAlister Associate Professor of Business Administration
- 2010 University of Southern California
Top Gun Award for Excellence in Research, Teaching and Service, Department of Management & Organization
- 2010 Western Academy of Management
Ascendant Scholar Award
- 2010 University of Cambridge
Fellow, Judge Business School (honorary appointment, 2010/2011)
- 2010 Organization Science Winter Conference
Best Poster Award
- 2009 University of Southern California
Award for Excellence in Research, Department of Management & Organization
- 2009 University of Cambridge
Fellow, Judge Business School (honorary appointment, 2009/2010)

- 2008 University of Southern California
Dean's Award for Research Excellence, Marshall School of Business
- 2008 University of Southern California
Award for Excellence in Research, Department of Management & Organization
- 2008 Lloyd Greif Center for Entrepreneurship
Faculty Research Award, with Mark T. Kennedy (\$5,000)
- 2007 University of Southern California
Advancing Scholarship in the Humanities and Social Sciences Grant (\$17,000)
- 2006 Center for Advanced Study in the Behavioral Sciences
Summer Institute Fellow
- 2005 Queen's School of Business
New Researcher Achievement Award
- 2005 Queen's School of Business
Commerce '64 Research Fellow in Strategy (2005-2008, \$30,000)
- 2005 Social Science and Humanities Research Council (SSHRC)
Grant to conduct research on set-theoretic methods (2005-2008, \$64,741)
- 2005 Queen's School of Business
D.I. McLeod Summer Fellowship
- 2004 Academy of Management / International Management Division
Finalist, *Barry Richman Best Dissertation Award*
- 2004 Queen's School of Business
General Research Grant
- 2004 Queen's School of Business
D.I. McLeod Fellowship
- 2003 Queen's School of Business
General Research Grant
- 2003 Queen's School of Business
D.I. McLeod Fellowship
- 2002 Northwestern University / The Graduate School
University Scholar
- 2002 Social Science Research Council
Fellow, *Program for the Corporation as a Social Institution*
- 2002 Northwestern University / KSM / Management & Organizations
Department Nominee for *Presidential Fellowship*, Northwestern University
- 2001 Northwestern University / Weinberg College of Arts and Sciences
Summer Research Fellowship

- 2001 Northwestern University / Center for International and Comparative Research
Dissertation Research Grant
- 2000 Northwestern University / Weinberg College of Arts and Sciences
MacArthur Fellowship
- 1998 Northwestern University / Department of Sociology
Department Scholarship
- 1996 Smith College / American Studies Program
Full Scholarship

PROFESSIONAL MEMBERSHIP AND SERVICE

- Editing Senior Editor, *Organization Science* (2014-2016)
Associate Editor, *Academy of Management Review* (2011-2014)
- Guest Editor *Academy of Management Review*, Special Topic Forum on
Communication, Cognition, and Institutions (2015)
- Editorial Board *Academy of Management Review* (2009-2011, 2019-present)
Administrative Science Quarterly Methods Panel (2016-present)
Business Research (2007-present)
Research in the Sociology of Organizations (2018-present)
Strategy Science (2015-present)
Academy of Management Journal (2007-2011)
Administrative Science Quarterly (2010-2011)
Journal of International Business Studies (2007-2010)
Organization Science (2009-2011)
Strategic Management Journal (2009-2011)
- Ad hoc Referee *Academy of Management Journal*
Academy of Management Review
American Journal of Sociology
American Sociological Review
Business Ethics Quarterly
European Management Review
Human Relations
Journal of Business Venturing
Journal of Business Research
Journal of International Business Studies
Journal of Management Studies
Organization Studies
Organization Science
Organizational Research Methods

Research Policy
Scandinavian Journal of Management
Social Problems
Socio-Economic Review
Sociological Methods and Research
The Sociological Quarterly
Strategic Management Journal

- Elected Office OMT Program Chair-Elect (5-year term 2016-2021)
OMT *Representative-at-Large* (2011-2014)
- Organizer/Convener *OMT Dissertation Proposal Workshop*. Organizer, Academy of Management Meetings, 2020.
- Professional Development Workshop*, “Qualitative Comparative Analysis (QCA): A Set-theoretic Approach to Configurational Research.” Co-organized with Ruth Aguilera, Joanna Tochman Campbell, Donal Crilly, Santi Furnari, Thomas Greckhamer, Rodney Lacey, Johannes Meuer, and Vilmos Misangyi. Academy of Management Meetings, 2020.
- EGOS Subtheme*, “Complexity, Organizations, and Grand Challenges.” Co-convended with Bart Cambré and Johannes Meuer. 36th EGOS Colloquium, Hamburg, Germany, 2020.
- OMT Executive Committee Winter Meeting*, Laguna Beach, CA, January 31-February 2, 2020.
- Professional Development Workshop*, “Qualitative Comparative Analysis (QCA): A Set-theoretic Approach for Organizational Configurations.” Co-organized with Ruth Aguilera, Joanna Tochman Campbell, Donal Crilly, Santi Furnari, Thomas Greckhamer, Rodney Lacey, Johannes Meuer, and Vilmos Misangyi. Academy of Management Meetings, 2019.
- Professional Development Workshop*, “Qualitative Comparative Analysis (QCA) for Research on Organizational Configurations.” Co-organized with Ruth Aguilera, Joanna Campbell, Donal Crilly, Santi Furnari, Thomas Greckhamer, Rodney Lacey, Johannes Meuer, and Vilmos Misangyi. Academy of Management Meetings, 2018.
- EGOS Subtheme*, “Analyzing Causal Complexity: A (Neo-)Configurational Perspective on Organizations.” Co-convended with Bart Cambré and Axel Marx. 34th EGOS Colloquium, Tallinn, Estonia, 2018.
- Workshop and Networking Event*, “30 Years of QCA and ‘The Comparative Method’: Taking Stock and Moving Forward.” Organizer, ICW Academy of Management Meetings, 2017.

Symposium, “Qualitative Comparative Analysis in Management Research: Innovations and Current Developments.” Organizer. Academy of Management Meetings, 2016.

Professional Development Workshop, “Exploring Complex Causality: Qualitative Comparative Analysis (QCA) for New and Advanced Users” Co-organized with Donal Crilly, Santi Furnari, Thomas Greckhamer, Rodney Lacey, and Vilmos Misangyi. Academy of Management Meetings, 2016.

EGOS Subtheme, “The Re-Emergence of the Configurational Perspective in Organization Studies.” Co-convened with Bart Cambré and Axel Marx. 32nd EGOS Colloquium, Naples, Italy, 2016.

Symposium, “Category Dynamics: Emergence, Change, and Dissolution.” Co-organized with Eunice Y. Rhee and Jade Yu-Chieh Lo. Academy of Management Meetings, 2015.

EGOS Subtheme, “Take a Walk on the Wild Side: Social Ontologies and Post-Legitimacy Theorizing about Social Structure.” Co-convened with Mark T. Kennedy. 31st EGOS Colloquium, Athens, Greece, 2015.

Professional Development Workshop, “Qualitative Comparative Analysis.” Co-organized with Ruth Aguilera, Donal Crilly, Thomas Greckhamer, Vilmos Misangyi, and Rodney Lacey. Academy of Management Meetings, 2014.

Symposium. “The Re-Emergence of the Configurational Perspective: Qualitative Comparative Analysis (QCA).” Academy of Management Meetings, 2014.

EGOS Subtheme, “The Challenge of Configuration: Bridging Perspectives and Methodologies.” Co-convened with Axel Marx and Bart Cambré. 30th EGOS Colloquium, Rotterdam, Netherlands, 2014.

Symposium. “Recognizing the New: The Emergence and Dissolution of Social Realities.” Co-organized with Mark T. Kennedy. Academy of Management Meetings, 2014.

OMT Doctoral Student Consortium, co-organized with Forrest Briscoe, Academy of Management Meetings, 2013

EGOS Subtheme, “The Emergence of Categories, Identities, Fields, and Organizational Forms” Co-convened with Joep Cornelissen and Mark T. Kennedy. 29th EGOS Colloquium, Montreal, Canada, 2013.

Professional Development Workshop, “Qualitative Comparative Analysis.” Co-organized with Ruth Aguilera, Donal Crilly, Thomas Greckhamer, Vilmos Misangyi, and Rodney Lacey. Academy of Management Meeting, 2013.

OMT-MOC Doctoral Student Consortium, co-organized with Eva Boxenbaum, Shelley Brickson, and Frances Fabian, AoM 2012

Doctoral Student Workshop, co-organized with Emily Cox, Yan Gong, and Andrew Nelson. West Coast Research Symposium 2012.

EGOS Subtheme, “Advancing Configurational Theory and Methods in Organization Studies.” Co-convened with Axel Marx and Bart Cambré. 28th EGOS Colloquium, Helsinki, Finland, 2012.

Professional Development Workshop, “Qualitative Comparative Analysis.” Co-organized with Ruth Aguilera, Donal Crilly, Thomas Greckhamer, Vilmos Misangyi, and Rodney Lacey. Academy of Management Meeting, 2012.

Professional Development Workshop, “Internationalizing Theory.” Co-organized with Neal Ashkanasy and Rick Delbridge. Academy of Management Meeting, 2012

EGOS Subtheme, “Constructing Categories: Meaning and Framing in Organizational Fields.” Co-convened with Mark T. Kennedy and Joeri Mol. 27th EGOS Colloquium, Gothenburg, Sweden, 2011.

Post-Colloquium Industry Workshop: Framing and Classification in Organizations. Co-organized with Mark T. Kennedy and Joeri Mol. 27th EGOS Colloquium, Gothenburg, Sweden, 2011.

Professional Development Workshop, “Qualitative Comparative Analysis.” Co-organized with Ruth Aguilera, Thomas Greckhamer, Vilmos Misangyi, and Rodney Lacey. Academy of Management Meeting, 2007-2011

Doctoral Student Workshop, co-organized with Sonali Shah and Yan Gong. West Coast Research Symposium 2011.

Doctoral Student Workshop, co-organized with Riitta Katila, Andrew Nelson, Taryn Stanko, Sonali Shah, and Yan Gong. West Coast Research Symposium 2010.

Symposium, “New Directions for Corporate Governance Research: Configurational and Comparative Approaches.” Co-organized with Ruth Aguilera and Vilmos Misangyi. Academy of Management Meetings, 2010.

Showcase Symposium, “Markets and Symbols: Capturing Value through Meaning Making.” Co-organized with Jo-Ellen Pozner and Eunice Rhee. Academy of Management Meetings, 2010.

EGOS Subtheme, “Comparing Organizations: New Approaches to Using Case Study, Small-N, and Set-Theoretical Methods.” Co-convened with Gregory Jackson and Ruth Aguilera. 24th EGOS Colloquium, Amsterdam, the Netherlands, 2008.

Symposium, "QCA and Set-theoretic Methods: New Perspectives for Management and Strategy Research." Academy of Management Meetings, 2007.

Professional Development Workshop, "Set-theoretic Analysis Using QCA and fs/QCA." Co-organized with Thomas Greckhamer, Rodney Lacey, and Axel Marx. Academy of Management Meeting, 2006.

Showcase Symposium, "Set-theoretic Methods in Management and Strategy." Academy of Management Meeting, 2005.

Professional Development Workshop, "Language in Organizations and Strategy: Theoretical and Methodological Advances." Co-organized with Klaus Weber and William Ocasio, Academy of Management Meeting, 2005

Chair/Discussant/
Panelist

Academy of Management 2020
EGOS Colloquium 2020
Academy of Management 2019
Academy of Management 2018
EGOS Colloquium 2018
Academy of Management 2017
EGOS Colloquium 2017
Academy of Management 2016
EGOS Colloquium 2016
Academy of Management 2015
EGOS Colloquium 2015
West Coast Research Symposium 2015
BYU Utah Winter Strategy Conference 2015
Conference on Finance from an Organization Theory Perspective, 2015
Academy of Management 2014
EGOS Colloquium 2014
Academy of Management 2013,
EGOS Colloquium 2013
2nd European Theory Development Workshop in OMT 2013
EGOS Colloquium 2012
Academy of Management 2012
1st European Theory Development Workshop in OMT 2012
EGOS Colloquium 2012
Academy of Management 2011
Cognition in the Rough Workshop 2011
EGOS Colloquium 2011
University of Zurich Doctoral Workshop, 2011
Academy of Management 2010
EGOS Colloquium 2010

Strategic Management Society, 2010
 West Coast Research Symposium 2010
 Western Academy of Management, 2010
 Academy of Management 2009
 BPS New Faculty Consortium 2009
 EGOS Colloquium 2009
 OMT Junior Faculty Consortium 2008
 Academy of Management 2008
 EGOS Colloquium 2008
 Strategy Research Forum, 2008
 Academy of Management 2007
 Cognition in the Rough Workshop 2007
 Conference on the Relevance of the Classics 2007
 EGOS Colloquium 2007
 Workshop on Symbolic Value Creation 2007
 Academy of Management 2006
 Cognition in the Rough Workshop 2006
 EGOS Colloquium 2006
 Academy of Management 2005
 Academy of Management 2003

Member	<p> Academy of Management (BPS, OMT, RM sections) American Sociological Association (OOW, Econ. Sociology sections) European Group on Organization Studies Strategic Management Society Sociology Alumni Association, University of Hamburg </p>
Scientific Advisor	<p> Core Partner, COMPASSS Research Network (Comparative Methods for Advancement of Systematic Cross-case Analysis and Small-N Studies), UCL and University of Manchester (2011-present) </p> <p> “Addressing heterogeneity in healthcare delivery interventions: Patient-centered medical home as a complex intervention.” Research project at USC Suzanne Dworak-Peck School of Social Work. </p> <p> “Principals as Researchers: Producing and Using Observational Evidence of Teaching Quality.” Research project at the USC Rossier School of Education. </p> <p> European Theory Development Workshop in OMT (2012-present) </p> <p> “National Context and International Business: Comparisons in Time and Space.” Research project at the University of Tampere, Finland (2007-2010) </p>

“Therapeutic Enterprise: A New Model of Adolescent Substance Abuse Intervention.” Research project at the University of Tasmania, Australia (2006-2008)

PhD Committees

Dissertation Committees at USC, Chaired or Co-Chaired

- Maurice Murphy, Management & Organization (co-chair), expected graduation 2022
- Derek Harmon, Management & Organization (chair), graduated 2016, first placement Michigan Ross School of Business
- Mariam Krikorian, Management & Organization, graduated 2016, first placement Harvard T.H. Chan School of Public Health
- Vern Glaser, Management & Organization (chair), graduated 2014, first placement Alberta School of Business
- Eunice Rhee, Management & Organization (chair), graduated 2014, first placement Seattle University

Dissertation Committees at USC, Member

- Jessica Dodge, School of Social Work, ongoing
- Yingfei (Fiona) Wang, Accounting (member), graduated 2020
- Karissa Fenwick, School of Social Work, graduated 2019
- Rebecca Lengnick-Hall, School of Social Work, graduated 2019
- Sapna Mendon, School of Social Work, graduated 2019
- Robert Jackman, School of Public Policy, graduated 2019
- Susan Bush-Mecenas, Rossier School of Education, graduated 2018
- Cheryl Ching, Rossier School of Education, graduated 2016
- Kari Olsen, Accounting, graduated 2015
- Weijie Wang, Sol Price School of Public Policy, graduated 2015
- Matt Duque, Rossier School of Education, graduated 2014
- Ji Zhou, Rossier School of Education, graduated 2014.
- Caitlin Farrell, Rossier School of Education, graduated 2012.
- Hyang Won Kwon, Sol Price School of Public Policy, graduated 2012.
- Henry Yee, Sol Price School of Public Policy, graduated 2012.
- Jay Chok, Management & Organization, graduated 2011
- Youngki Park, Information & Operations Management, graduated 2011
- Yu-Chieh (Jade) Lo, Management & Organization, graduated 2010

Qualifying Exam Committees at USC, Chair or member

- Enlan Wang, Management & Organization, 2020
- Maurice, Murphy, Management & Organization (co-chair), 2020
- Yingfei (Fiona) Wang, Accounting (member), 2018
- Sapna Mendon, School of Social Work (member), 2017

- Yu Xu, Annenberg School of Communication (member), 2017
- Robert Jackman, Rossier School of Education (member), 2016
- Rebecca Lengnick-Hall, School of Social Work (member) 2016
- Kate (Jue) Wang, Management & Organization (member), 2016
- Andrew LaFave, Rossier School of Education (member) 2015
- Susan Bush-Mecenas, Rossier School of Education (member) 2015
- Cheryl Ching, Rossier School of Education (member) 2015
- Matt Duque, Rossier School of Education (member) 2013
- Mariam Krikorian, Management & Organization (chair), 2013
- Pablo Mondal, Management & Organization (member) 2013
- Ji Zhou, Rossier School of Education (member), 2013
- Vern Glaser, Management & Organization (chair), 2012
- Derek Harmon, Management & Organization (member) 2012
- Caitlin Farrell, Sol Price School of Public Policy (member), 2011
- Youngmi Lee, SPPD (member), 2011
- Jong Hwan Kim, Accounting (member), 2010
- Eunice Rhee, Management & Organization (chair), 2009
- Hyang Won Kwon, SPPD (member), 2009
- YoungKi Park, Information & Operations Mgmt (member), 2009
- Jay Chok, Management & Organization (member), 2008
- Yu-Chieh (Jade) Lo, Management & Organization (member), 2007

Dissertation Committees Membership at other universities, Member

- Ivana Naumovska, Rotterdam School of Management, Erasmus University, Netherlands, graduated 2014.
- Johannes Meuer, Research Center on China Business, Rotterdam, School of Management, graduated 2011
- Satyendra Singh, Management of Information Systems, Queen's University, graduated 2008

Undergraduate
Thesis Supervision

- Connie Chen, Undergraduate Honors Thesis 2015

MOR Department

Department Chair, MOR, 2017-2020
 Coordinator, MOR PhD Program, 2016-2017
 Faculty Recruiting Committee (member), 2011-2016
 PhD Committee (member), 2008-2017
 Fourth Year Renewal PEG Committee (member), 2016
 Tenure PEG Committee (member), 2015
 APR Committee (Member), 2013, 2014
 Fourth Year Renewal PEG Committee (chair), 2013-2014
 Fourth Year Renewal PEG Committee (member), 2013-2014
 Fourth Year Renewal PEG Committee (chair), 2012-2013

Department Chair Search/Renewal Committee (member), 2011
Speaker Series Co-Coordinator, 2008-2010

Marshall School	Fourth Year Renewal PEG Committee (member), DSO, 2019-2020 Marshall Faculty Council, 2015-2017 (chair 2016-2017) Committee on Rigorous and Relevant Research, 2016 Tenure PEG Committee (member), Accounting, 2015 Vision, Governance, and Community Committee (member), 2015 Mentoring Committee (member), 2010-2013 (member) Fourth Year Renewal PEG Committee (member), Accounting 2011-2012 Marshall Strategic Planning Committee (member), 2011
Discipline	Terry Book Award Committee (member), Academy of Management 2015
Judge	Organization Science Dissertation Proposal Competition 2008, 2007 Marshall Case Competition, 2008, 2007 Queen's Case Competition, 2006