

NATHANAEL J. FAST

University of Southern California
Marshall School of Business
Department of Management and Organization
701 Exposition Blvd., Hoffman Hall 431
Los Angeles, CA 90089
E-mail: nathanaf@usc.edu

ACADEMIC POSITIONS

Jorge Paulo and Susana Lemann Chair in Entrepreneurship, USC Marshall School of Business, University of Southern California, 2021-present

Associate Professor, Management and Organization, Marshall School of Business, University of Southern California, 2016-present

Assistant Professor, Management and Organization, Marshall School of Business, University of Southern California, 2009-2016

EDUCATION

Ph.D., Organizational Behavior, Stanford University, 2009

M.A., Psychology, *With Distinction*, CSU, Fresno, 2003

B.A., Psychology, *Summa Cum Laude, Psi Chi*, George Fox University, 1998

HONORS AND AWARDS

- Excellence in Teaching Award, Department of Management and Organization, USC, 2019
- Co-PI, Minerva Research Initiative Grant, \$1,500,000, 2018-2022
- Excellence in Research Award, Department of Management and Organization, USC, 2018
- Faculty Research Award, Lloyd Greif Center for Entrepreneurial Studies, 2018
- Dean's Award for Excellence in Research, Marshall School of Business, USC, 2015
- Top Gun Award for Excellence in Research, Teaching, and Service, Department of Management, and Organization, Marshall School of Business, USC, 2015
- World's 40 Best B-School Professors Under the Age of 40, *Poets and Quants*, 2014
- Faculty Research Award, Lloyd Greif Center for Entrepreneurial Studies, 2013
- Golden Apple Teaching Award, Marshall School of Business, USC, 2013
- Dean's Award for Excellence in Research, Marshall School of Business, USC, 2012
- Excellence in Research Award, Department of Management and Organization, USC, 2012
- Doctoral Dissertation Award, State Farm Companies Foundation, 2008
- Graduate Fellowship, Stanford Graduate School of Business, 2004
- Outstanding Thesis Award, College of Science and Mathematics, CSU, Fresno, 2003
- Graduate Dean's Medal, College of Science and Mathematics, CSU, Fresno, 2003

- Academic All-American Scholar-Athlete, Baseball, NAIA, 1998
- Benson Honors Scholar, George Fox University, 1994-98

PUBLICATIONS (*Indicates paper with doctoral student)

*Raveendhran, R. & Fast, N. J. (2021). Humans judge, technologies nudge: The psychology of behavior tracking acceptance. *Organizational Behavior and Human Decision Processes*, 164, 11-26.

Fast, N. J., & Schroeder, J. S. (2020). Power and decision making: New directions for research in the age of artificial intelligence. *Current Opinion in Psychology*, 33, 172-176.

*Newman, D. T., Fast, N. J., & Harmon, D. J. (2020). When eliminating bias isn't fair: Algorithmic reductionism and procedural justice in human resource decisions. *Organizational Behavior and Human Decision Processes*, 160, 149-167.

Fast, N. J., & Jago, A. S. (2020). Privacy matters... or does it? Algorithms, rationalization, and the erosion of concern for privacy. *Current Opinion in Psychology*, 31, 44-48.

*Raveendhran, R., Fast, N. J., & Carnevale, P. J. (2020). Virtual (freedom from) reality: Evaluation apprehension and leaders' preference for communicating through avatars. *Computers in Human Behavior*.

*Truong, M., Fast, N. J., & Kim, J. (2020). It's not what you say, it's how you say it: Conversational flow and networking success. *Organizational Behavior and Human Decision Processes*, 158, 1-10.

Jago, A. S., Fast, N., & Pfeffer, J. (2020). Losing more than money: Organizations' prosocial actions appear less authentic when their resources are declining. *Journal of Business Ethics*, 1-13.

Dellaert, B. G., Shu, S. B., Arentze, T. A., Baker, T., Diehl, K., Donkers, B., Fast, N. J., Häubl, G., Johnson, H., Karmarkar, U. R., Oppewal, H., Schmitt, B. H., Schroeder, J., Spiller, S. A., and Steffel, M. (2020). Consumer decisions with artificially intelligent voice assistants. *Marketing Letters*, 31, 335-347.

*Raveendhran, R., & Fast, N. J. (2019). Technology and social evaluation: Implications for individuals and organizations. In R. Landers, & Allen, T. (Eds.), *The Cambridge Handbook of Technology and Employee Behavior*.

*Cho, Y., & Fast, N. J. (2018). Lacking status hinders prosocial behavior among the powerful. *Social Behavior and Personality*, 46, 1547-1560.

*Raj, M., Fast, N. J., & Fisher, O. (2017). Identity and professional networking. *Personality and Social Psychology Bulletin*, 43, 772-784.

Anicich, E., Fast, N. J., Halevy, N., & Galinsky, A. D. (2016). When the bases of social hierarchy collide: Power without status drives interpersonal conflict. *Organization Science*, 27, 123-140.

- *Glaser, V. L., Fast, N. J., Harmon, D., & Green, S. E. (2016). Institutional frame switching: How institutional logics shape individual behavior. In R. Greenwood, Lounsbury, M., & Gehman, J. (Eds.), *Research in the Sociology of Organizations*, 48, 35-69.
- Anicich, E. M., Fast, N. J., Halevy, N., & Galinsky, A. D. (2016). How powerful low-status jobs lead to conflict. *Harvard Business Review*, February 11.
- Rios, K., Fast, N. J., & Gruenfeld, D. H. (2015). Feeling high but playing low: Power, need to belong, and submissive behavior. *Personality and Social Psychology Bulletin*, 41, 1135-1146.
- Fast, N. J., Burris, E. R., & Bartel, C. A. (2014). Managing to stay in the dark: Managerial self-efficacy, ego-defensiveness, and the aversion to employee voice. *Academy of Management Journal*, 57, 1013-1034.
- *Fast, N. J., & Joshi, P. D. (2014). Decision making at the top: Benefits and barriers. In J. T. Cheng, Tracy, J. L., & Anderson, C. (Eds.), *The psychology of social status*.
- Fast, N. J., Burris, E. R., & Bartel, C. A. (2014). Why some managers don't want your suggestions. *Harvard Business Review*, November 24.
- *Joshi, P. D., & Fast, N. J. (2013). Power and reduced temporal discounting. *Psychological Science*, 24, 432-438.
- *Joshi, P. D., & Fast, N. J. (2013). I am my (high-power) role: Power and role identification. *Personality and Social Psychology Bulletin*, 39, 898-910.
- Fast, N. J., Sivanathan, N., Mayer, N. D., & Galinsky, A. D. (2012). Power and overconfident decision-making. *Organizational Behavior and Human Decision Processes*, 117, 249-260.
- Fast, N. J., Halevy, N., & Galinsky, A. D. (2012). The destructive nature of power without status. *Journal of Experimental Social Psychology*, 48, 391-394.
- *Cho, Y., & Fast, N. J. (2012). Power, defensive denigration, and the assuaging effect of gratitude expression. *Journal of Experimental Social Psychology*, 48, 778-782.
- Fast, N. J., & Overbeck, J. R. (2011). The curse of power: Elevated resource control hinders self-determination. *Academy of Management Best Paper Proceedings*.
- Fast, N. J., & Tiedens, L. Z. (2010). Blame contagion: The automatic transmission of self-serving attributions. *Journal of Experimental Social Psychology*, 46, 97-106.
- Fast, N. J. (2010). How to stop the blame game. *Harvard Business Review*, May 13.
- Fast, N. J., & Chen, S. (2009). When the boss feels inadequate: Power, incompetence, and aggression. *Psychological Science*, 20, 1406-1413.
- Fast, N. J., Heath, C., & Wu, G. (2009). Common ground and cultural prominence: How conversation reinforces culture. *Psychological Science*, 20, 904-911.
- Fast, N. J., Gruenfeld, D. H., Sivanathan, N., & Galinsky, A. D. (2009). Illusory control: A generative force behind power's far-reaching effects. *Psychological Science*, 20, 502-508.

Morrison, K. R., Fast, N. J., & Ybarra, O. (2009). Group status, perceptions of threat, and support for social inequality. *Journal of Experimental Social Psychology, 45*, 204-210.

Morrison, K. R., & Fast, N. J. (2007). Perceived intergroup threat and the status-dominance relationship. *Academy of Management Best Paper Proceedings*.

Levine, R. V., Fast, N. J., & Zimbardo, P. G. (2004). The power of persuasion: A field exercise. *Teaching of Psychology, 31*, 136-138.

CASE STUDY

Fast, N. J., & Rostoker, B. (2017). Built on grit: h.wood and John Terzian. *Lloyd Greif Center for Entrepreneurial Studies*, USC-Marshall, SCG-523.

ORGANIZED CONFERENCES

Schroeder, J., & Fast, N. J. (2017). *New Directions in Research on the Psychology of Technology*. Conference co-organized and hosted at the University of California at Berkeley.

Kushlev, K., Schroeder, J., & Fast, N. J. (2017). *Psychology of Technology*. Preconference co-organized and hosted at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Fast, N. J., & Schroeder, J. (2016). *New Directions in Research on the Psychology of Technology*. Inaugural conference co-organized and hosted at the University of Southern California.

CHAired SYMPOSIA

Raveendhran, R. & Fast, N. J. (2015). *Technology at Work: Opportunities and Challenges*. Symposium co-chaired at the Academy of Management Annual Meeting, Vancouver, BC.

Hamstra, M. R. W., & Fast, N. J. (2014). *Does Hierarchy Help or Hinder? Consequences for Individuals and Teams*. Symposium co-chaired at the Society for Industrial and Organizational Psychology Annual Meeting, Honolulu, HI.

Fast, N. J. & Maymin, S. (2010). *Power and the (Narcissistic) Self*. Symposium co-chaired at the Society for Personality and Social Psychology Annual Meeting, Las Vegas, NV.

Fast, N. J. (2008). *The Unintentional Self*. Symposium chaired at the Academy of Management Annual Meeting, Anaheim, CA.

Fast, N. J. (2007). *Power, Certainty, and Ambivalence*. Symposium chaired at the Academy of Management Annual Meeting, Philadelphia, PA.

Fast, N. J. (2007). *Inter-Team Relations*. Interactive Paper Session chaired at the Academy of Management Annual Meeting, Philadelphia, PA.

CONFERENCE PRESENTATIONS

Fast, N. J. (2021). *The psychology of algorithms at work*. Paper presented at the annual meeting of the Academy of Management, Virtual.

Joshni, P. D., Fast, N. J., & Kim, P. H. (2020). *The curse of loyalty: cultural interdependence and support for pro-organizational corruption*. Paper presented at the annual meeting of the Academy of Management, Virtual.

Newman, D., & Fast, N. J. (2019). *HR Algorithms, reductionism, and employee perceptions of procedural justice*. Paper presented at the annual meeting of the Academy of Management, Boston, MA.

Raveendhran, R. & Fast, N. J. (2019). *Humans judge, technologies nudge: When and why people embrace behavior tracking products*. Paper presented at the annual meeting of the Academy of Management, Boston, MA.

Newman, D., Fast, N. J., & Harmon, D. (2019). *When eliminating bias isn't fair: Algorithms, quantification, and violating procedural justice*. Paper presented at the annual meeting of the Society for Consumer Psychology, Savannah, GA.

Newman, D., Fast, N. J., & Harmon, D. (2019). *Technology, behavior tracking, and the future of work*. Paper presented at the Psychology of Technology Preconference at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Fisher, O., Raj, M., & Fast, N. (2018). *Networking, identity, and metacognitive experiences of ease and difficulty*. Paper presented at the Academy of Management, Chicago, IL.

Newman, D., Fast, N. J., & Harmon, D. (2017). *When eliminating bias isn't fair: Algorithms, quantification, and violating procedural*. Paper presented at the Psychology of Technology Preconference at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Newman, D., Fast, N. J., & Graham, J. (2017). *Transcendence or transgression? Moral attitudes about transhuman technologies*. Paper presented at the Psychology of Technology Preconference at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Raveendhran, R., Fast, N. J., & Carnevale, P. J. (2016). *Technology mediated management: When and why managers move away from face-to-face interactions*. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Newman, D., Fast, N. J., & Harmon, D. (2016). *The future of justice: The perceived fairness of algorithms at work*. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Kim, Y. & Fast, N. J. (2016). *The pursuit of dominance versus prestige*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Newman, D., & Fast, N. J. (2015). *Transhumanism, meaning, and morality*. Paper presented at the annual meeting of the Academy of Management, Vancouver, BC.

Raveendhran, R., & Fast, N. J. (2015). *The illusion of autonomy as a driver of the adoption of technology*. Paper to be presented at the annual meeting of the Academy of Management, Vancouver, BC.

Joshi, P. D., & Fast, N. J. (2015). *I am my (high-power) role: Power as a determinant of role identification*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Fast, N. J., Burriss, E. R., Bartel, C. A. (2014). *Managerial self-efficacy, ego defensiveness, and the aversion to employee voice*. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA.

Anicich, E., Fast, N. J., Halevy, N., & Galinsky, A. D. (2014). *The interactive effects of power and status on relationship conflict*. Paper presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.

Anicich, E., Fast, N. J., Halevy, N., & Galinsky, A. D. (2014). *It's not personal, it's positional: Interactive effects of power and status on relationship conflict*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.

Joshi, P. D., & Fast, N. J. (2014). *Power and reduced temporal discounting*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Anicich, E., Fast, N. J., Halevy, N., & Galinsky, A. D. (2013). *It's not personal, it's positional: Interactive effects of power and status on relationship conflict*. Paper presented at the annual meeting of the Academy of Management, Orlando, FL.

Glaser, V. L., Fast, N. J., & Green, S. E. (2013). *Individual reactions to institutional complexity*. Paper presented at the annual meeting of the Academy of Management, Orlando, FL.

Anicich, E., Fast, N. J., Halevy, N., & Galinsky, A. D. (2013). *The interactive effects of power and status on relationship conflict*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Fast, N. J., & Halevy, N. (2012). *The destructive nature of power without status*. Paper presented at the annual meeting of the Academy of Management, Boston, MA.

Joshi, P. D., & Fast, N. J. (2012). *I am my (high-power) role: Power as a determinant of role identification*. Paper presented at the annual meeting of the Academy of Management, Boston, MA.

Glaser, V. L., Fast, N. J., & Green, S. E. (2012). *Situated motivation: How institutional logics shape individual behavior*. Paper presented at the annual meeting of the Academy of Management, Boston, MA.

Fast, N. J., & Chen, S. (2012). *Aggression and hostility: How the powerful compensate for incompetence*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Cho, Y., & Fast, N. J. (2011). *Gratitude expression assuages the wrath of incompetent power holders*. Paper presented at the annual meeting of the Academy of Management, San Antonio, TX.

Fast, N. J., & Overbeck, J. R. (2011). *The curse of power: Elevated resource control hinders self-determination*. Paper presented at the annual meeting of the Academy of Management, San Antonio, TX.

Fast, N. J., & Chen, S. (2011). *When the powerful feel inadequate: Power, incompetence, and aggression*. Paper presented at the annual meeting of the European Association of Social Psychology, Stockholm, Sweden.

Glaser, V. L., Fast, N. J., & Green, S. (2011). *The influence of institutional logics on the effects of incentives*. Paper presented at the annual meeting of the European Group for Organizational Studies, Gothenburg, Sweden.

Fast, N. J., Sivanathan, N., Mayer, N. D., & Galinsky, A. D. (2011). *The power trap: Power and overconfident decision making*. Poster presented at the Judgment and Decision-Making Preconference at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Fast, N. J., & Gruenfeld, D. H. (2010). *Power and role expectations: The need for perceived personal competence*. Paper presented at the annual meeting of the Academy of Management, Montreal, Canada.

Fast, N. J., & Chen, S. (2010). *When the powerful feel weak: Power, incompetence, and aggression*. Paper presented at the annual meeting of the Academy of Management, Montreal, Canada.

Fast, N. J., Sivanathan, N., Galinsky, A. D., & Mayer, N. D. (2010). *Power and overconfident decision making*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Fast, N. J. (2008). *Power, perceived incompetence, and hubris*. Paper presented at the Stanford-Berkeley Organizational Behavior Conference, Stanford, CA.

Fast, N. J., Heath, C., & Wu, G. (2008). *Common ground and social prominence*. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Fast, N. J., & Tiedens, L. Z. (2008). *Blame contagion*. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Fast, N. J., & Chen, S. (2008). *Illegitimate power and aggression*. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Fast, N. J., & Tiedens, L. Z. (2007). *Blame contagion*. Paper presented at the Stanford-Berkeley Organizational Behavior Conference, Berkeley, CA.

Fast, N. J., & Gruenfeld, D. H. (2007). *Power and inflated perceptions of control*. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA.

Fast, N. J., & Gruenfeld, D. H. (2007). *Power and positive expectations: The future looks brighter from the top*. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA.

Morrison, K. R. & Fast, N. J. (2007). *Perceived intergroup threat and the status-dominance relationship*. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA.

Fast, N. J., & Chen, S. (2007). *Illegitimate power and aggression*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

Fast, N. J., & Gruenfeld, D. H. (2007). *Power, illusory control, and unfounded optimism*. Poster presented at the Judgment and Decision-Making Preconference at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

Fast, N. J., Heath, C., & Wu, G. (2007). *Common ground and the prominence effect*. Poster presented at the Expanding Horizons of Cultural Psychology Conference, Stanford, CA.

Fast, N. J., & Gruenfeld, D. H. (2006). *Power and optimism*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Fast, N. J., & Levine, R. V. (2003). *Situational impact on use of manipulative and coercive influence techniques*. Poster presented at the annual meeting of the American Psychological Society, Atlanta, GA.

Fast, N. J., & Levine, R. V. (2003). *Agents' and observers' perceptions of influence strategies: Coercion, door-in-the-face, and rational argument*. Poster presented at the annual meeting of the International Society of Political Psychology, Boston, MA.

INVITED TALKS

Georgetown University, McDonough School of Business, 2021

Max-Planck Institute for Human Development, 2021

USC Viterbi School of Engineering, 2021

University of Southern California, Marshall Research Fair, 2020

University of Virginia, Darden School of Business, 2020

UC Santa Barbara, College of Engineering and Psychology Department, 2019

University of North Carolina at Chapel Hill, Kenan-Flagler Business School, 2019

UCLA, Anderson School of Management, 2018

University of Michigan, Ross School of Business, 2018

Stanford University, Graduate School of Business, 2018

UC Berkeley, Haas School of Business, 2018

UCLA, Psychology Department, 2014

UCLA, Anderson School of Management, 2013

National Council on Foundations, 2012

Southern California Grantmakers, Los Angeles, 2012

Duke University, Fuqua School of Business, 2012

University of Virginia, Darden School of Business, 2012

University of Southern California, Psychology Department, 2010

Keynote, Fixed Income Forum Senior Delegates Roundtable, Santa Barbara, 2010

UC San Diego, Rady School of Management, 2009

University of Texas at Austin, McCombs School of Business, 2009

Washington University in St. Louis, Olin Business School, 2009

University of North Carolina at Chapel Hill, Kenan-Flagler Business School, 2009

University of Southern California, Marshall School of Business, 2008

TEACHING EXPERIENCE

University of Southern California, Marshall School of Business

- Interpersonal Influence and Power (MBA elective course), 2015-present
- Organization Behavior (PhD core OB course), 2015-present
- Power and Influence (Marshall Executive Education Programs), 2014-present
- Power, Politics, and Influence (undergraduate elective course), 2013-2018
- Organization Behavior (undergraduate core OB course), 2010-2015

Stanford University, Graduate School of Business

- Paths to Power, Teaching Assistant for Jeffrey Pfeffer, Spring 2007 and 2008
- Managing Groups and Teams, Teaching Assistant for Deborah Gruenfeld, Fall 2004-06

PROFESSIONAL SERVICE

Co-Founder and Co-Director

- Psychology of Technology Institute (501c3) 2016-present

Editorial Boards

- Journal of Personality and Social Psychology 2014 – 2020
- Organizational Behavior and Human Decision Processes 2014 – 2020
- Personality and Social Psychological Bulletin 2013 – 2019

Special Editor

- Journal of Experimental Psychology: General 2020
- Social Psychological and Personality Science 2015

Founding Columnist

- Behavioral Scientist 2017 – present

Convention Symposium Review Panel

- Society for Personality and Social Psychology 2015

Ad Hoc Reviewer

- *Academy of Management Journal; Administrative Science Quarterly; American Journal of Political Science; Current Directions in Psychological Science; Group Processes and Intergroup Relations; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Personality; Journal of Personality and Social Psychology; Journal of Management Studies; Management Science; Organizational Behavior and Human Decision Processes; Personality and Social Psychological Bulletin; Perspectives on Psychological Science; Psychological Science; Social Psychological and Personality Science; Social Psychology*

University and Departmental Service

- Marshall Committee on Graduate Instruction, 2019-2021
- MOR Graduate Curriculum Committee (chair), 2019-2021
- MOR Annual Performance Review Committee (chair), 2020
- MOR OB Hiring Committee (chair), 2018-2019
- PEG Committee, Leigh Tost (chair), 2018
- PhD Task Force (shared chair), USC Marshall, 2018-2019
- Promotion Standards Committee, 2018-2019
- PhD Committee, MOR Department, 2016-present
- Subject Pool Co-coordinator, MOR Department, 2012-2016
- Co-organizer, Distinguished Speaker Series, MOR Department, 2010-2016
- Doctoral Student Selection Committee, MOR Department, 2009-present
- Co-coordinator, OB student-faculty research meetings, 2011-2014
- MOR Department Strategic Plan Committee, 2012
- Faculty Sponsor, Southern California Management Doctoral Student Conference, 2011

Dissertation Committee Member

- Mindy Troung, Organizational Behavior, USC, defended June 2021
- David Newman, Organizational Behavior, USC, defended February 2021
- Oliver Fisher, Psychology, USC, defended June 2019
- Jonathan Mell, Computer Science, USC, defended November 2018

- Medha Raj, Organizational Behavior, USC, defended June 2018
- Roshni Raveendhran, Organizational Behavior, USC, defended May 2018 (Chair)
- Priyanka Joshi, Organizational Behavior, USC, defended June 2015 (Chair)
- Yookyong Kim, Organizational Behavior, USC, defended June, 2014
- Yeri Cho, Organizational Behavior, USC, defended June, 2013 (Chair)
- Marija Spanovic, Psychology, USC, defended May, 2012
- Emily Tansuwan, Organizational Behavior, USC, defended June, 2011

Qualifying Exam Committee Member

- Merrick Osborne, Organizational Behavior, USC, December, 2020
- Mindy Troung, Organizational Behavior, USC, December, 2018
- Evgeniia Iakhnis, Political Science and International Relations, USC, March, 2018
- Oliver Fisher, Psychology, USC, November, 2017
- Roshni Raveendhran, Organizational Behavior, USC, December, 2014
- Priyanka Joshi, May, Organizational Behavior, USC, 2013 (chair)
- Yookyong Kim, Organizational Behavior, USC, December, 2012
- Yeri Cho, Organizational Behavior, USC, December, 2010

ADDITIONAL PROFESSIONAL EXPERIENCE

Community Organizer, San Joaquin Valley, CA, 1998-2004

- Co-founded two 501(c)3 nonprofit organizations focused on leadership and community development in California's San Joaquin Valley

SELECTED MEDIA MENTIONS

ABC News; Associated Press; Boston Globe; Business Week; Canadian Broadcasting Corporation; Chicago Sun-Times; CNN; Discover; Economist; Financial Times; Forbes; Harvard Business Review; Huffington Post; KTVU Bay Area News; New York Times; Newsweek; Psychology Today; San Francisco Chronicle; Stanford Business Magazine; The Guardian (UK); The Telegraph (UK); The Tonight Show; Time; Toronto Star (Canada); United Press International; U.S. News & World Report; Wall Street Journal; Washington Post; Yahoo! News