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Appointments:

- 2014 – Assistant Professor, Strategy; Management and Organizations, Marshall School of Business, University of Southern California
- 2016 – Affiliate, Lloyd Greif Center for Entrepreneurial Studies, Marshall School of Business, University of Southern California

Education:

- Ph.D. Strategic Management and Economics, Rotman School of Management, University of Toronto, 2014
- MBA Strategic Management and International Business, Schulich School of Business, Toronto
- B.Sc. Mathematics, University of Bucharest
- B.Sc. Computer Science, University of Bucharest

Research Activity:

Refereed Publications:

- “Understanding the Changing Structure of Scientific Inquiry” (with Ajay Agrawal and Avi Goldfarb), *American Economic Journal: Applied Economics*, 2016 8(1): 100-128
- “Understanding Team Knowledge Production: The Interrelated Roles of Technology and Expertise”, *Management Science*, 2018 64(8): 3469-3970
- “When Collaboration Bridges Institutions: The Impact of Industry Collaboration on Academic Productivity” (with Michael Bikard and Keyvan Vakili), *Organization Science*, forthcoming
- “Creativity at the Knowledge Frontier: The Impact of Specialization in Fast- and Slow-paced Domains” (with Michael Bikard and Keyvan Vakili), *Administrative Science Quarterly*, forthcoming

Under Review:

- “Startup Commercialization Strategies of Disruptive Technologies: Implications for the Rate of Scientific Discovery”
- “Jack of All Trades and Master of Knowledge: The Role of Diversity in Knowledge Integration” (with Frank Nagle)
- “Automation, Research Technology and Researchers’ Trajectories: Evidence from Computer Science and Electrical Engineering” (with Jeff Furman)

Other Publications:

- “The Pace of Change and Creative Performance: Specialist and Generalist Mathematicians and the Fall of the Soviet Union” (with Michael Bikard and Keyvan Vakili), *Academy of Management Best Paper Proceedings*, 2017

Working Papers:

- “Collaboration Norms and Implications for Knowledge Creation” (with Michael Bikard and Keyvan Vakili)

- “Collocation, Collaboration and the Direction of Innovation” (with Valentina Tartari)
- “Impact of AI on Labor Markets: Evidence from AI Adoption in Radiology” (with Avi Goldfarb)
- “Changes in Law Discourse and Regional Economic Growth” (with Kristina Lerman and Beverly Rich)

Awards:

- NSF Science of Science & Innovation Policy: “Collaborative Research: The Impact of Research Costs on the Rate and Direction of Scientific Discovery” (2016-2019)
 - Co-PI (with Jeff Furman) for approx. \$500,000
- Grief Research Award, 2016
- Finalist, AOM TIM Dissertation Award, 2015
- Semi-finalist, ISPIM Innovation Management Dissertation Award, 2015
- Steven Klepper Award for Best Young Scholar Paper, DRUID, Copenhagen, 2014
- Research Program on the Economics of Knowledge Contribution and Distribution funded by the Sloan Foundation, Research Grant, 2014
- Best Student Paper Award, Roundtable for Engineering Entrepreneurship Research (REER), Scheller College of Business, Georgia Tech, Atlanta, 2013
- SGS Conference Grant, University of Toronto, 2013
- CCMF Doctoral Fellowship, 2009 to 2014

Conferences and Seminars:

- Academy of Management, Chicago (2018)
- NYU Strategy Workshop, New York (2018)
- DRUID Society Conference, Copenhagen (2018)
- Social Science and Technology seminar, Stanford University (2018)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2017)
- Duke Strategy Conference, Durham (2017)
- Academy of Management, Atlanta (2017)
- DRUID Society Conference, New York (2017)
- Smith Entrepreneurship Research Conference, Maryland (2017)
- Boston University (2017)
- West Coast Research Symposium on Technology Entrepreneurship, Foster School of Business, Seattle (2016)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2016)
- Academy of Management, Anaheim (2016)
- DRUID Society Conference, Copenhagen Business School (2016)
- Individual and Collective Antecedents of Scientific Knowledge Production, Workshop (2016)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2015)
- Academy of Management, TIM Doctoral Dissertation Competition (2015)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2014)
- Washington University in St. Louis, Olin Business School (2014)
- University of California at San Diego, School of International Relations and Pacific Studies (2014)
- Carnegie Mellon University, Department of Engineering and Public Policy (2014)
- Georgia Institute of Technology, Scheller College of Business (2014), Atlanta
- DRUID Society Conference on Entrepreneurship, Copenhagen Business School (2014)
- National Bureau of Economic Research (NBER) Summer Institute (2014)
- Academy of Management, Symposium (2014)
- CCC Colloquium for Doctoral Student Research, (2013)
- DRUID, 35th Celebration Conference on Innovation, Strategy and Entrepreneurship, ESADE, Barcelona (2013)
- National Bureau of Economic Research (NBER), Productivity Seminar Series (2013)

- Economics of Knowledge Contribution and Distribution, Sloan Foundation and Georgia Tech (2013)
- Bocconi University, Milan (2013)
- IESE Business School, Barcelona (2013)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Tech, Atlanta (2012)
- The Organization, Economics and Policy of Scientific Research, LEI & BRICK, Turin (2012)
- University of Toronto, Rotman School of Management, Strategy Seminar Series (2012)

Teaching:

2016 – Quantitative Research Methods (PhD)

2016 – Decision-Making and Problem-Solving: An Integrated Perspective (MBA)

2015 – Strategic Management (Undergraduate)

2009 – 2014 Teaching assistant (Strategic Management, MBA; Corporate Strategy, MBA; Venture Capital, MBA; Model-based Decision Making in Practice, MBA; International Business, MBA)

Professional Activities:

Editorial Review Board

Organization Science

Methods Advisory Committee @ Organization Science

California Management Review

Ad Hoc Referee

Management Science

Strategic Management Journal

Research Policy

Industry and Innovation

Academy of Management

DRUID Society Conference

Professional Affiliations

Academy of Management (BPS, TIM, Entrepreneurship)

American Economic Association (AEA)

Other

2017-2019 Research Committee member, Academy of Management, Strategic Management (STR) division

2013-2014 Fellow, Creative Destruction Lab at Rotman School of Management, University of Toronto

Non-Academic Experience:

Identified, designed and managed the full development life-cycle of various data-driven business decision-making applications (big data, business intelligence, data warehousing)

- Consultant/Project Manager (PMP), Harlequin Enterprises – TORSTAR, Toronto, 2006-2009
- Technical Project Manager, St. Elizabeth Health Care, Toronto, 2002-2005
- Project Lead/Software Developer, IPSOS-Reid, Toronto, 2000-2002